

7.1.1 ANNUAL GENDER SENSITIZATION ACTION PLAN



PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE,
KAMARAJ NAGAR, NH-67, RINGROAD, NANJIKOTTAI,
THANJAVUR – 613006, TAMIL NADU

GENDER EQUITY

Gender equity provides fairness of treatment for women and men, according to their respective needs, which is considered equivalent in terms of rights, benefits, obligations, and opportunities. Parisutham Institute of Technology and Science prevent violence against women and girls. PITS puts the focus on fairness and justice regarding benefits and needs within the education, health and humanitarian sectors for women and men, girls and boys.

Parisutham Institute of Technology and Science conduct a special orientation programme exclusively for all the girl students once they step into the campus as an I year students. This program gives insight towards the co-education and personal hygiene. This session is used for them as an Ice breaking session for many issues which has been faced by them earlier.

PITS have a separate cell actively working for girls students such as Women Empowerment Cell, Anti-Sexual harassment Cell, Women Grievance Cell and so on. All the cells are headed and administrated by Women faculties of PITS and girl students of PITS.

Dr.Rachel Doss, psychologist is available to address the student's stress related issues. Student adoption scheme is carefully undertaken by each department. Each mentor is allocated with 15 students to counsel their academic and personal problems to create fearless environment. Counselling is given to the students during their leisure time and if necessary after college hours.

WEC of PITS is conducting various activities to create awareness about Women Safety and Social upliftment. In this point of view, Martial Arts for Self-Defence, Sylambam and Yoga are incorporated in regular time schedule. This practice improves Self- Confidence in them and the Mental Health. Due to this, Women are able to overcome physical and mental frustration and sharpen their concentration skill.

Sports and Games give wider opportunity for the women to take part equally to men and it improves their Physical Fitness and Discipline. Women team of PITS always honoured by various Trophies in all Sports and Games.

National team for Roller Skating has PITS students as members.

Personality of a Woman improves when a platform is given to perform their skills. So, Sports Day, Annual Day, Cultural Week and all Extra- Curricular Activities are planned in such a way that Women are giving equal importance on the Stage. Learning Choreography, Costumes, Conducting competitions for Designing Hair and Megandi are being given free of cost.

In Academics, Women students shine better. To improve their Academic performances, women students from outstation are given opportunity to stay in the hostel to make them to be ready for Semester Examinations by means of Residential Camps.

PITS organize Blood Donation Camp on the Independence and the Republic Days. More eligible women always come forward to donate their blood for the needy people and thus their social responsibility is exhibited. PITS always track the Outstanding Women Alumni and honour them in such a way that they will be the Chief Guest for the Independence and the Republic days. Their Presidential Addresses impress other Women and thus their Social Status is glorified.

PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE,

THANJAVUR

SEXUAL HARASSMENT CELL

CELL MEMBERS AY 2019-2020		
ROLE	MEMBERS	DESIGNATION
Chair person	Dr. J. Nirmala	Principal
Senior Faculty	Prof. R. Kavitha	HoD / CSE
Senior Faculty	Prof. B. Kruthika	AP / ECE
Hostel Warden/Breeze(Girls)	Ms. N. Chandra Prabha	AP/ECE
Advisor	Dr. A. Sophie	Doctor
Advisor	Mr. K. Rajesekaran	Sub Inspector (Police)

MINUTES OF THE MEETING

Date: 01.07.2019

Time: 11.00 am

Venue: Board Room

1. The meeting was started with welcome address by Chairperson.
2. The members reviewed the minutes of previous meetings and necessary actions taken.
3. Chairperson instructed to take necessary measures to improve and strengthen the cell.
4. It is decided that women student representatives additionally be included in the committee so that the girl students will be able to share with fellow students.
5. Further Chairperson informed the members that measures are being taken towards sexually harassed students in the college need to inform their parents.
6. It is decided to conduct special orientation program for I Year students by Prof. R. Kavitha / HoD / CSE to explain proper guidelines and norms for a policy against Sexual Harassment to the girl student of the college.
7. The Chairperson advised that the committee need to expand their role, so that they could reach the ideal situation where there is no instance of harassment of women employees.
8. The meeting ended with vote of thanks by Hostel Warden Ms. N.Chandra Prabha.



PRINCIPAL
Principal

PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE,

THANJAVUR

PREVENTION OF SEXUAL HARASSMENT CELL

AY 2020-2021

MEMBERS / DESIGNATION	ROLE
Dr. J. Nirmala / Principal	Chairperson
Prof. R. Kavitha / HoD / CSE	Senior Faculty
Prof. B. Kruthika / AP / ECE	Senior Faculty
Ms. U. Abirami / AP / Civil	Hostel Warden / Breeze(Girls)
Dr. A. Sophie / Doctor	Advisor
Mr. K. Rajesekaran / Sub Inspector / Police	Advisor

MINUTES OF THE MEETING

Date: 03.07.2020

Time: 11.00 am

Venue: Board Room

1. Chairperson welcomed the committee members.
2. Chairperson suggested the Cell members to give counseling for get rid of poor habits of the students.
3. Chairperson discussed about reforming guidelines and norms for policies against sexual harassment.
4. Chairperson instructed to Prof. R. Kavitha / HoD / CSE to monitor the final year students closely those who have more contact with strangers.
5. Prof. R. Kavitha concluded the meeting with a vote of thanks.


CHAIRPERSON

WOMEN EMPOWERMENT CELL

AY 2019-2020

MEMBERS / DESIGNATION	ROLE
Dr. J. Nirmala / Principal	Chairperson
Prof. R. Kavitha / HoD / CSE	Senior Faculty
Prof. B. Kruthika / AP / ECE	Member
Prof. G.Jayanthi / AP / ECE	Member
Ms. J. Pauline / Retired Headmistress	Advisor
Dr. D. Gunaseeli / Doctor	Advisor

MINUTES OF THE MEETING

Date: 06.08.2019

Time: 04.00 pm

Venue: Board Room

1. Dr. J. Nirmala / Principal welcomed the members and explained the purpose of the meeting.
2. The members reviewed the minutes of previous meetings and action taken.
3. Chairperson emphasized the health tips for fitness, hygiene, nutrients and general health for women faculties and girls.
4. Chairperson asked the members to give price for Onam festival for best kolam participants.
5. The meeting ended with vote of thanks by Prof. G.Jayanthi.


CHAIRPERSON

PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE, THANJAVUR

WOMEN EMPOWERMENT CELL

AY 2020-2021

MEMBERS / DESIGNATION	ROLE
Dr. J. Nirmala / Principal	Chairperson
Prof. R. Kavitha / HoD / CSE	Senior Faculty
Prof. B. Kruthika / AP / ECE	Member
Prof. G. Jayanthi / AP / ECE	Member
Ms. J. Pauline / Retired Headmistress	Advisor
Dr. D. Gunaseeli / Doctor	Advisor

MINUTES OF THE MEETING

Date: 04.08.2020

Time: 04.00 pm

Venue: Board Room

1. Prof. B. Kruthika / AP / ECE extended warm welcome to all the members.
2. The members reviewed the minutes of previous meetings and action taken.
3. Dr. D. Gunaseeli requested to conduct seminars and workshop to impart knowledge of opportunities and tools available and train the women.
4. Chairperson suggested Prof. R. Kavitha / HoD / CSE to conduct art of living class separately to girl students.
5. Chairperson asked Prof. G. Jayanthi to conduct seminars to create awareness on the Economic, Social, Political, and Legal rights of women.
6. Prof. B. Kruthika / AP / ECE explained the plan to conduct different activities to make women aware of their health, sports and self-defense and also highlight the importance of spirituality and safety.
7. Prof. R. Kavitha / HoD / CSE thanked the gathering.


CHAIRPERSON

7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY

SPECIFIC FACILITIES PROVIDED FOR WOMEN



PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE,
KAMARAJ NAGAR, NH-67, RINGROAD, NANJIKOTTAI,
THANJAVUR – 613006, TAMIL NADU

Specific facilities provided for women in terms of:

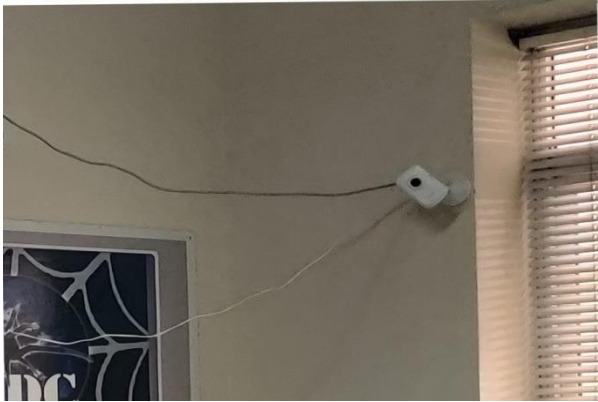
- a. Safety and security
- b. Counselling
- c. Common rooms care
- d. Any other relevant information

a. Safety and security

- Security guards are appointed at main gate and students with valid identity cards are allowed into the campus.
- The college campus is under surveillance with high end CC cameras installed at prominent locations.
- Sufficient lighting is provided in the campus during nights in case of extension of regular hours.
- Women faculty members accompany girl students when they participate in outdoor activities or industrial visits.
- The college ensures social security through Anti-Ragging Committee and Grievance Redressal Committee.
- The Disciplinary committee curbs indiscipline in the campus.
- Separate hostels are provided for girls with appropriate security arrangements
- PITS is conducting various activities to create awareness about Women Safety and Social Upliftment. In this point of view, Martial Arts for Self- Defence, Sylambam and Yoga are incorporated in regular time schedule. This practice improves Self- Confidence in them and the Mental Health. Due to this, Women are able to overcome physical and mental frustration and sharpen their concentration.



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Longitude 79: 7: 35.1371999999973639
Altitude 42.1



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By Bhuvan Chowdary

GIRLS FLAG HOISTING



GIRLS PLAYING GAMES





GIRLS GYM



GIRLS HOSTEL



GIRLS BASKET BALL COURT



GIRLS TABLE TENNIS COURT



GIRLS SQUASH COURT

BOYS SQUASH COURT



GIRLS VOLLEY BALL COURT



GIRLS SNOOKER/BILLIARDS COURT



LADIES TOILET



b. Counselling

- Student adoption scheme is carefully undertaken by each department. Each mentor is allocated with 15 students to counsel their academic and personal problems to create fearless environment. Counselling is given to the students during their leisure time and if necessary after college hours.
- Head of the department monitors the students and counsel the students regarding depression or misbehaviour
- Dr.Rachel Doss, psychologist is available to address the student's stress related issues.

c. Common room

- Girls common room and rest rooms are provided in the campus
- Central library provides separate reading space for girls, which is utilized during Library periods
- College canteen has separate space for girls
- Separate space and courts are provided for sports and games of girls and they are always encouraged.

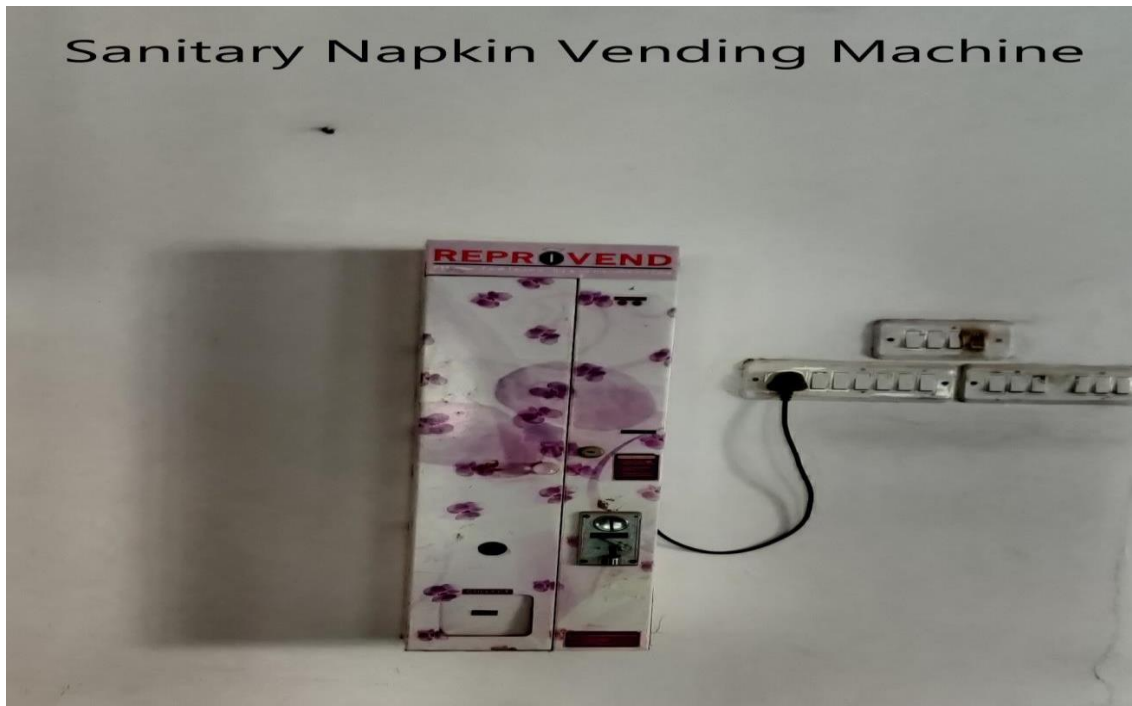


GIRLS COMMON ROOM



BOYS COMMON ROOM

SANITARY NAPKIN VENDING MACHINE



RIFLE CLUB AT PITS




Dr. R. GANESH
Coordinator/IQAC
**PARISUTHAM INSTITUTE
OF TECHNOLOGY & SCIENCE.**
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PRINCIPAL
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